



# 2024 Annual Report

**City of Powell  
Police Department**

Ron Sallows  
Chief of Police

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## Message from the Chief



Community Members and Residents,  
As Chief of Police for the City of Powell, I am honored to present the 2024 Annual Report, highlighting our department's accomplishments, challenges, and ongoing commitment to serving our community.

This past year, our officers and staff have worked diligently to enhance public safety, build stronger community relationships, and implement new initiatives that improve the quality of life for our residents. From crime prevention efforts to community outreach programs, our goal remains to provide professional, transparent, and responsive policing.

We take pride in our partnerships with local organizations, businesses, and residents, recognizing that collaboration is key to maintaining a safe and thriving community. Through innovation, training, and a steadfast dedication to our mission, we continue to evolve to meet the changing needs of Powell.

I want to personally thank the men and women of the Powell Police Department for their unwavering dedication and service. I also extend my gratitude to our elected officials, community leaders, and, most importantly, the residents of Powell for their ongoing trust and support.

As we look ahead, we remain committed to upholding the highest standards of law enforcement while fostering a community where everyone feels safe, heard, and valued.

Respectfully,

A handwritten signature in blue ink that reads "Ron Sallows". The signature is fluid and cursive.

Ron Sallows  
Chief of Police





## Mission Statement

It is the mission of the Powell Police Department to safeguard persons and property through preparedness and vigilance. The department holds true to a community policing philosophy. Its members shall continually strive for excellence in service, training, and professional development.

## Core Values

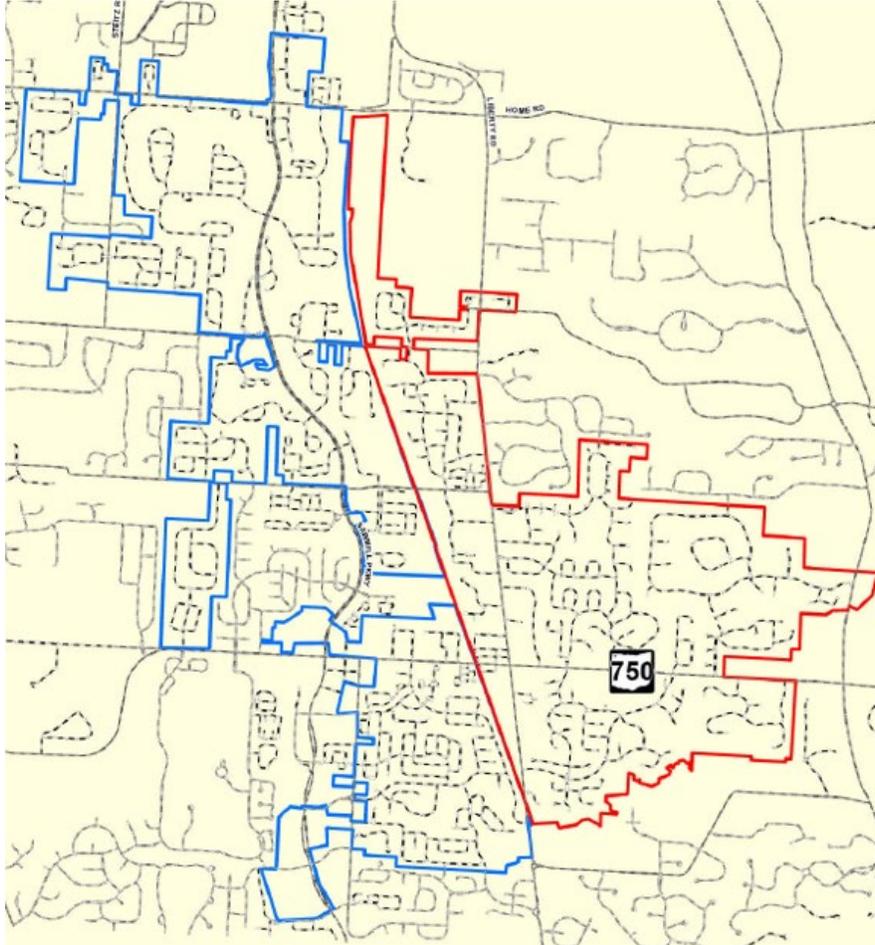
Our core values are honesty, integrity, dependability, service to others before self, and a genuine desire to pursue what is right and good.



*Powell Police Department  
February 21, 2024*

## Jurisdiction

The population of Powell was **14,491** as of the 2023 US Census population estimate (the latest available). This represents an increase of 26 percent over 13 years ago.



*Map by the Delaware County GIS Department, 2024*

The City of Powell is divided into two patrol districts, East and West, separated by the railroad tracks.

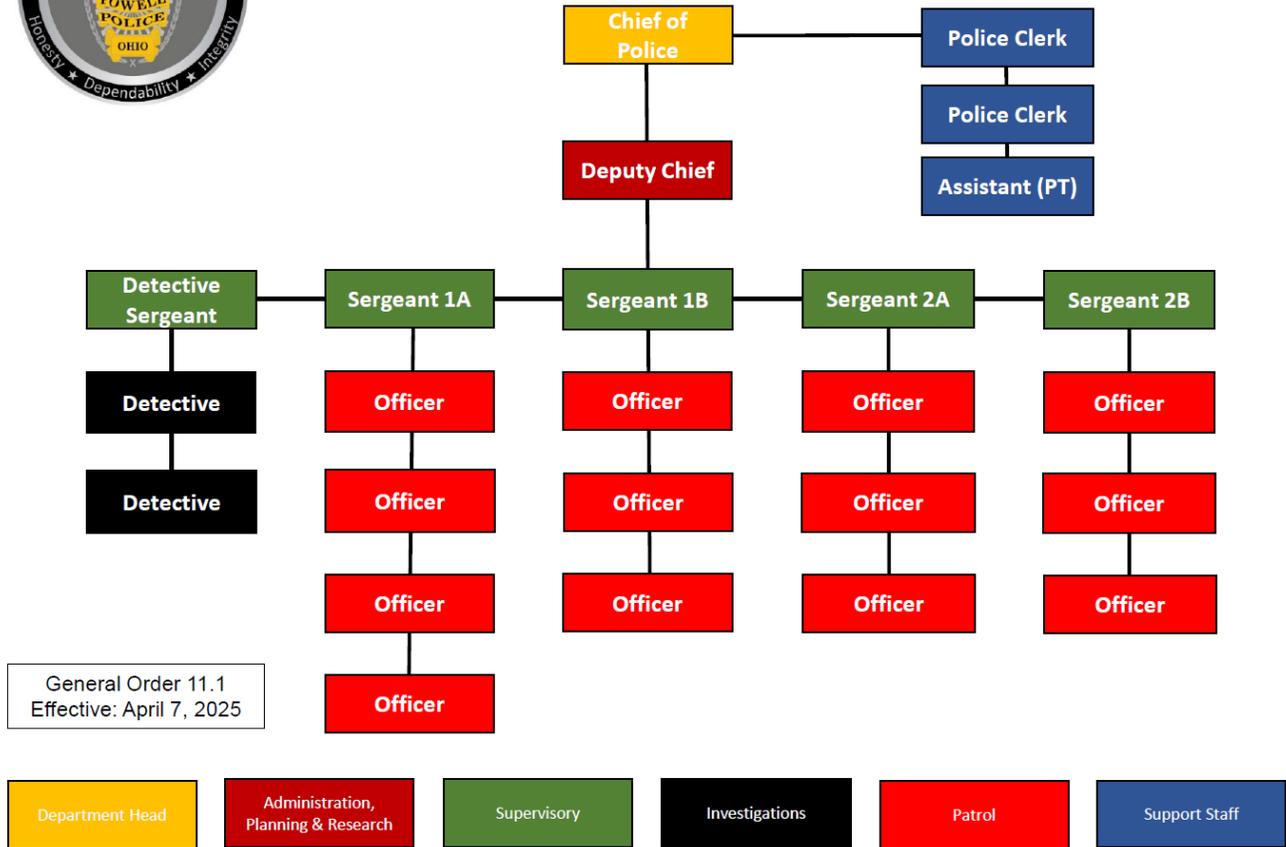
PATROL DISTRICT	SQUARE MILES	POPULATION	POPULATION %
<b>WEST</b>	<b>3.23</b>	<b>9,057</b>	<b>62.5%</b>
<b>EAST</b>	<b>2.59</b>	<b>5,434</b>	<b>37.5%</b>
<b>TOTAL</b>	<b>5.82</b>	<b>14,491</b>	<b>100.0%</b>

*Estimates by Delaware County GIS Department based on occupied households in 2024.  
Delaware County Regional Planning estimates 2.96 average household size in 2024.*

# Organizational Chart



## Organizational Chart 2025



## Budget

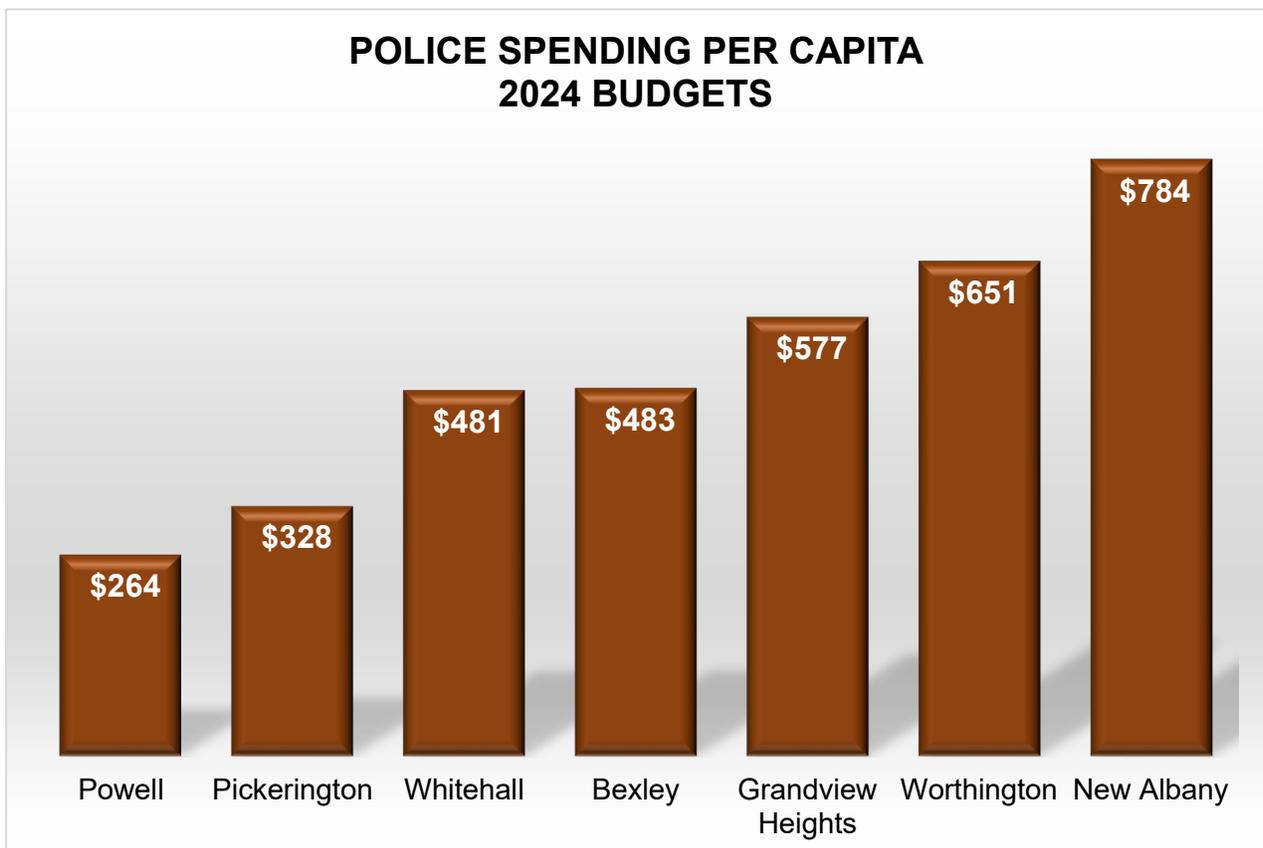
The 2024 spending for the City of Powell Police Department was

**\$3,829,328**. This represents an increase of nine percent from 2023. Police spending per resident was \$264.

**Personnel Costs** include salaries and benefits.

**Operating Expenses** include gasoline, uniforms and gear, training, rents, cruiser maintenance, equipment maintenance, cell phones, accreditation, office supplies and miscellaneous. This category includes a number of software licenses.

**Capital** includes cruisers and miscellaneous equipment.



*Source: City Finance Directors and the 2023 Census Estimates*

## Crime Statistics

Powell boasts low rates of both violent and property crime.

Description	2024	2023	2022	2021	2020
Murder	0	1	0	0	0
Forcible Rape	0	1	2	2	0
Robbery	0	0	1	1	0
Aggravated Assault	4	2	5	6	0
<b>Total Violent Crime</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>9</b>	<b>0</b>
Burglary/B&E	6	13	5	7	18
Larceny Theft	120	85	89	87	67
Motor Vehicle Theft	9	10	3	6	6
<b>Total Property Crime</b>	<b>135</b>	<b>108</b>	<b>97</b>	<b>96</b>	<b>92</b>

*Source: Ohio Incident-Based Reporting System (OIBRS)*



*Clerk Wolfe reads to Safety Camp participants.*

## Patrol



Patrol officers are first responders to all police-related calls for service. They must have the skills, knowledge and ability to handle virtually every aspect of police work, including emergency and routine calls for service, traffic crashes, and criminal investigations. They are tasked with enforcing state and local laws and making contact with the public. They solve problems, write reports, testify in

court, and actively promote crime prevention and reduction strategies.



The Patrol Division consists of three shifts, each supervised by a sergeant who oversees day-to-day operations and implements the goals and objectives of the Powell Police Department as a whole, as well as the duties assigned to their particular shifts.

For first shift, Sergeant Andy Lucas, this most often means traffic enforcement, business and house checks, and administrative duties.

Second shift officers also perform traffic enforcement and business and house checks. They reported to Sergeant Matt Cook in 2024.



Third shift reported to Sergeant Travis Dennison and was the driving force behind our agency's **Preventative Patrol Program**, checking for open garage doors, unlocked businesses and other behaviors that raise the risk of crime. Together, the three shifts provided a seamless approach to community policing.

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Patrol issued **1,350** Preventative Patrol Notices in 2024.

## Patrol Statistics

	Description	2024	2023	Change
a	Calls for Service	<b>24,201</b>	21,302	13.6%
b	Dispatched Calls	<b>4,011</b>	4,753	-15.6%
c	Reports	<b>823</b>	660	24.7%
d	Adult Arrests	<b>81</b>	59	37.3%
e	Juvenile Arrests	<b>17</b>	13	30.8%
f	Traffic Stops	<b>1,820</b>	1,300	40.0%
g	Traffic Citations	<b>300</b>	149	101.3%
h	Traffic Crashes	<b>142</b>	158	-10.1%
i	False Alarms	<b>452</b>	458	-1.3%
j	House Watches	<b>403</b>	584	-31.0%
k	Preventative Patrols	<b>1,350</b>	1,709	-21.0%
l	Stacked Calls	<b>139</b>	189	-26.5%
m	Peddler Permits	<b>45</b>	45	0.0%

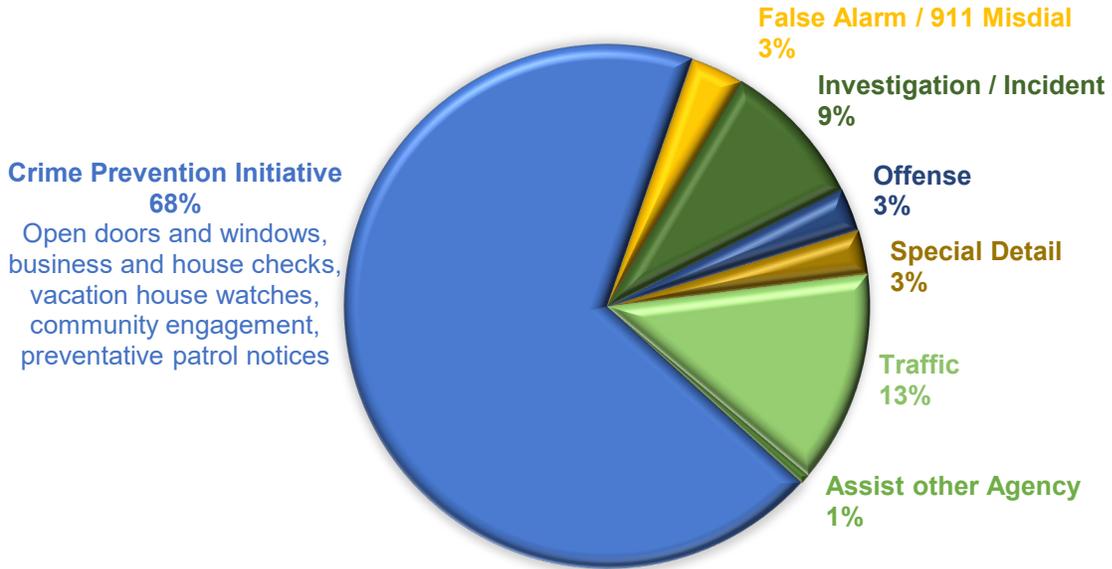
*Source: Tyler New World records management system*

### NOTES

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- a: All activity generated by officers as well as all citizen requests for police response.*
  - b: Excludes officer-initiated calls.*
  - g: Includes citations written after traffic stops and traffic crashes.*
  - h: Includes public and private property crashes.*
  - l: The caller must wait for an officer to finish another call.*

# Nature of Calls for Service

## 2024 CALLS FOR SERVICE BY NATURE



*Officers Latiolais and Fleming, Sergeant Lucas, Detective Wilt*

## Patrol Response Time

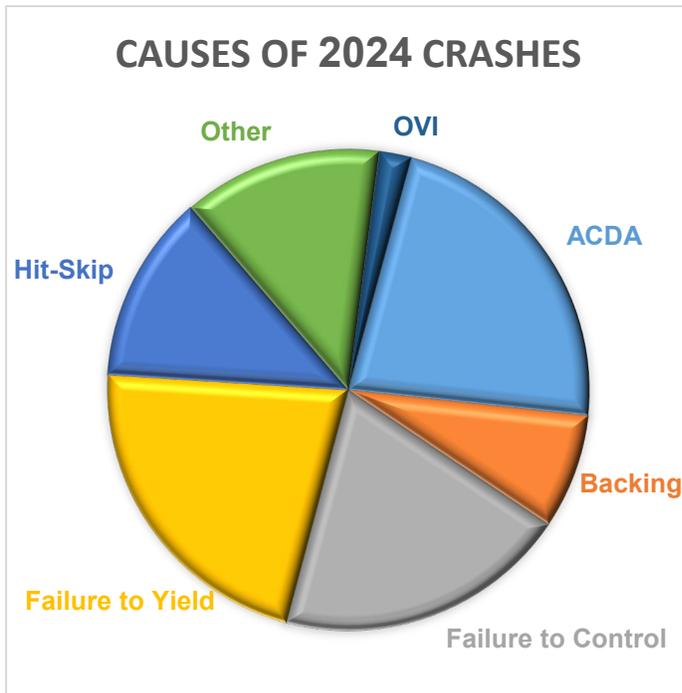
*Patrol Response Time is not available due to an error within the records management system that technicians have been unable to fix for an extended time. When that is corrected, Patrol Response Time will be updated.*

## Stacked Calls



# Traffic Crashes

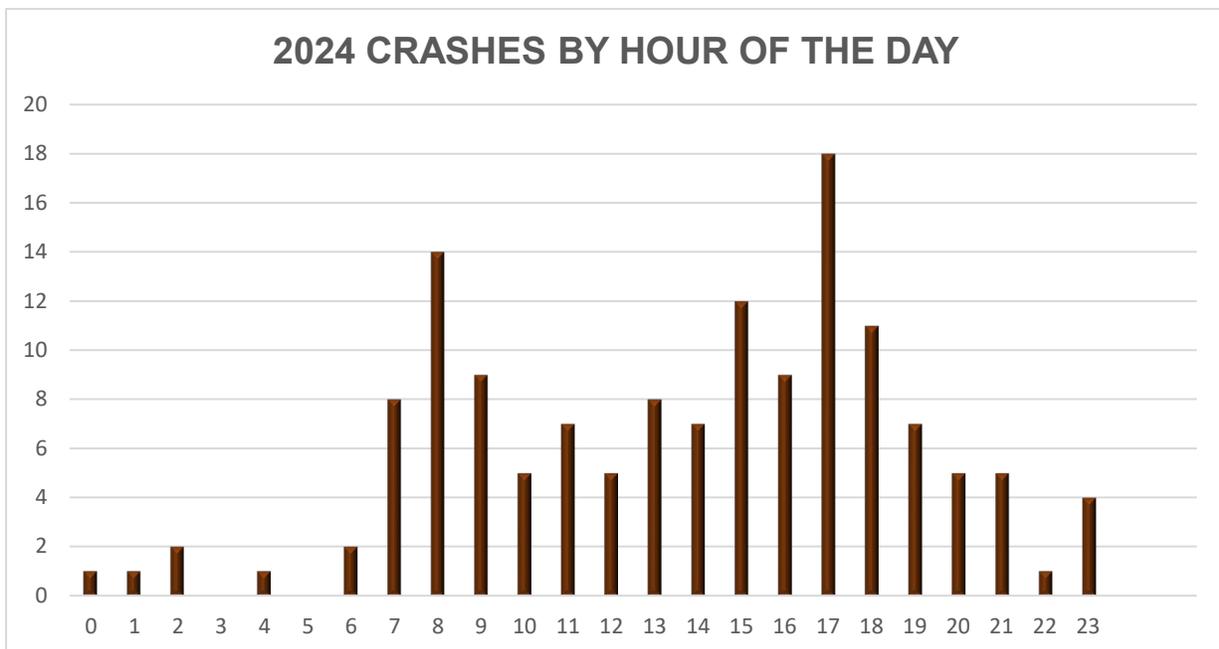
The Powell Police Department took **142** traffic crash reports in 2024, a ten percent decrease from 158 crashes in 2023. 88% were on public property. There were 43 injury crashes.

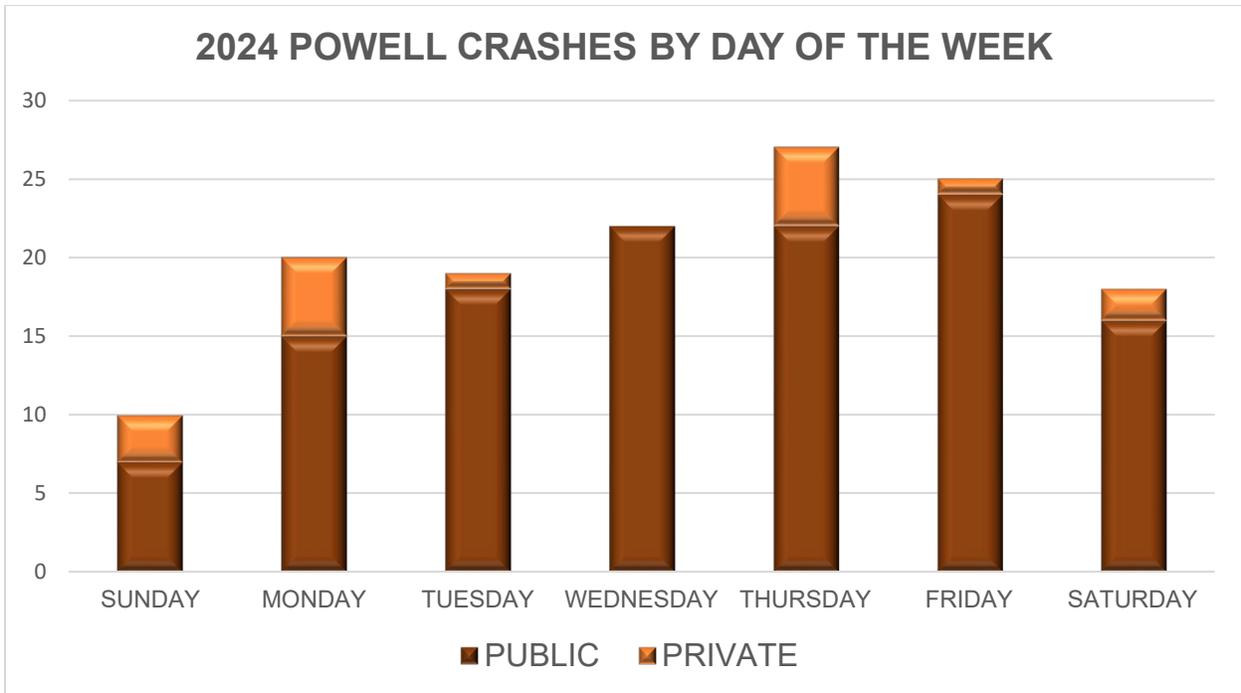


A common cause of preventable crashes is **Assured Clear Distance Ahead (ACDA)** - vehicles speeding and following too closely, thus not having enough time to stop once traffic begins to slow on these main routes.

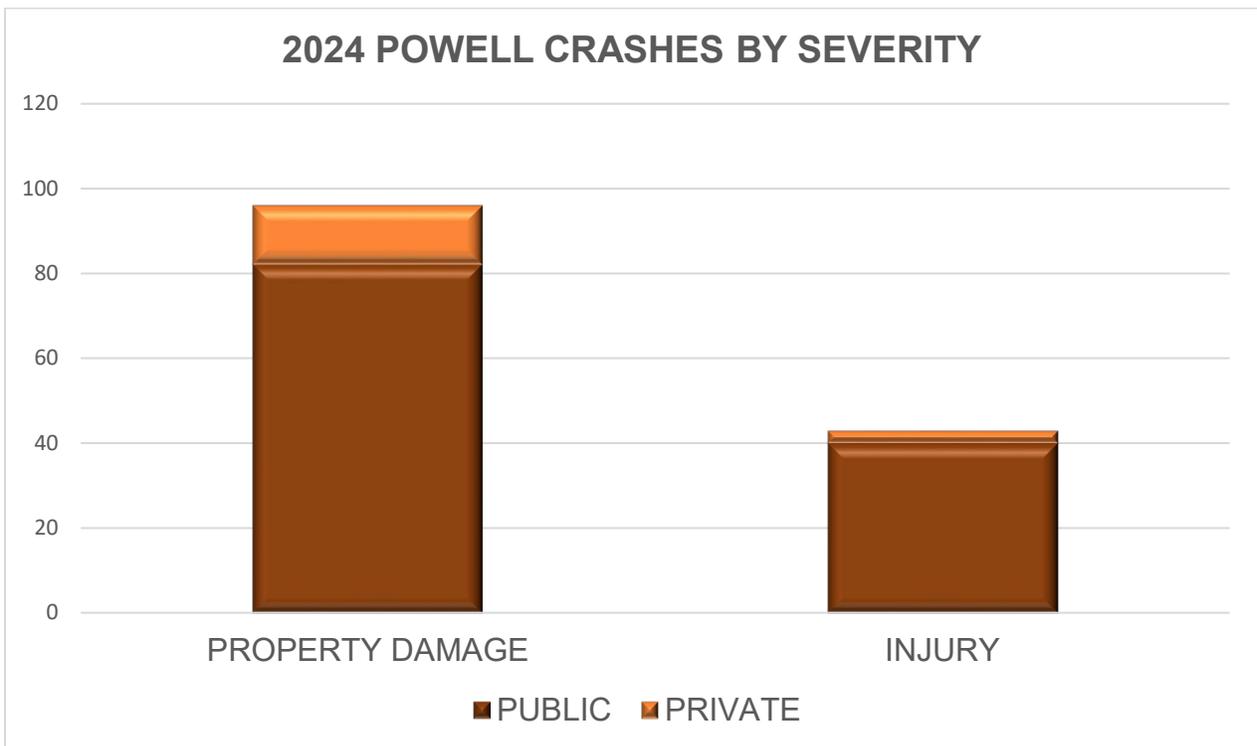
Reducing traffic crashes in the City of Powell continues to be one of the top priorities of the Powell Police Department.

Afternoon remains the most accident-prone time of day in Powell.

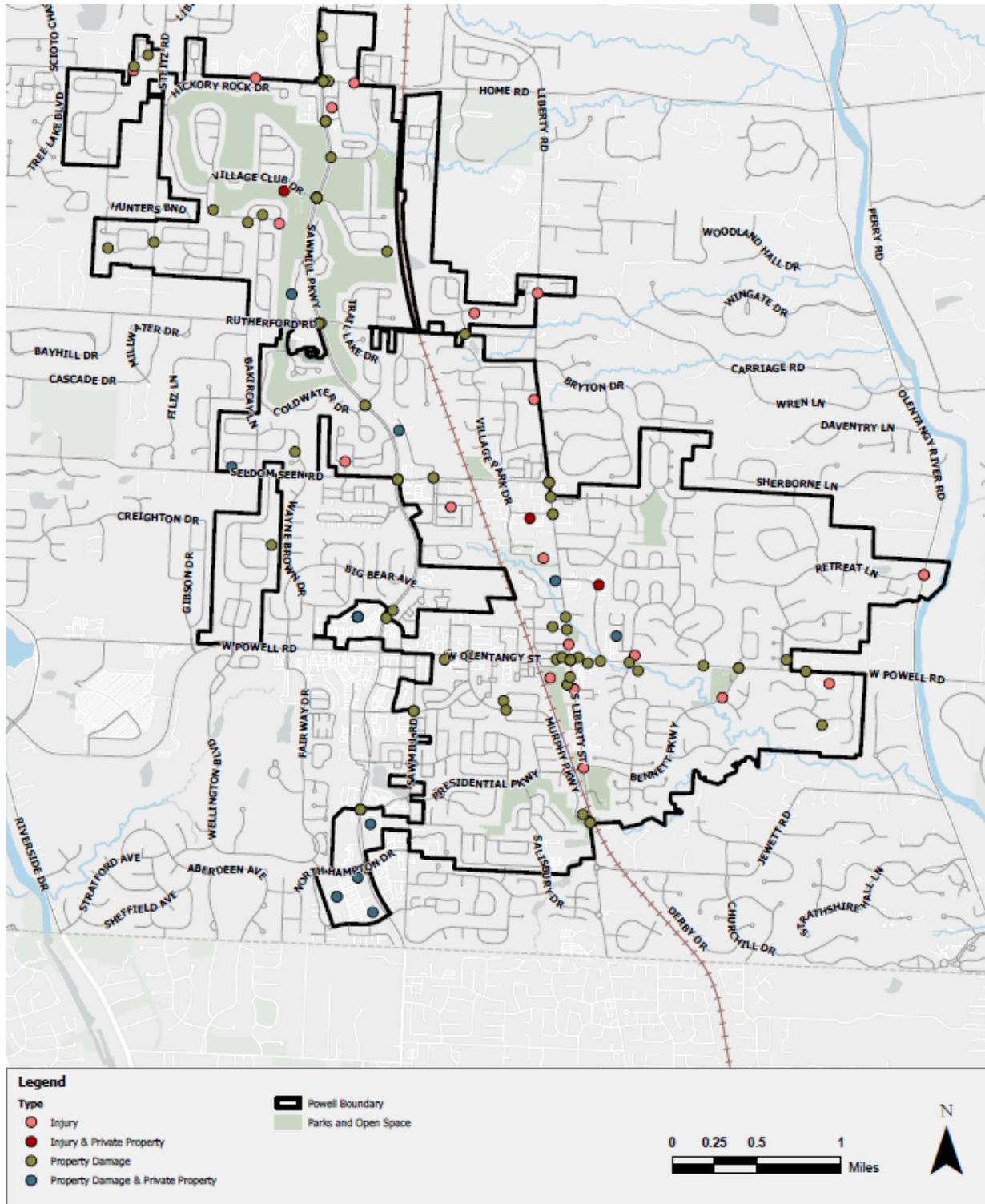




The most accident-prone roadways were also our busiest roadways: Sawmill Parkway, State Route 750, and Liberty Street. Officers watch for vehicles in these high-crash zones that are following too closely, speeding, or otherwise driving recklessly.



# 2024 Map of Traffic Crashes



Map by Powell Development Department

## Investigations



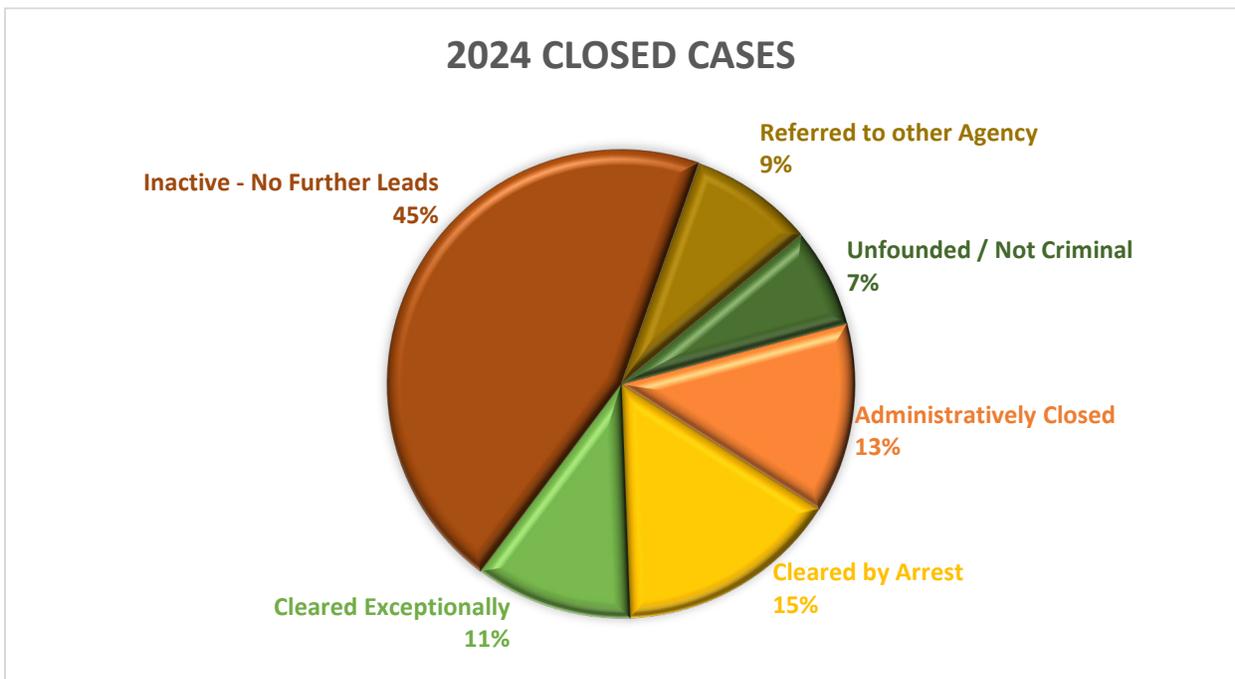
Detectives Ryan Pentz and Audrey Wilt make up the Investigations Bureau. The two detectives process crime scenes, interview witnesses, contact outside jurisdictions, write reports, work closely with prosecutors' offices, and testify in courts in Delaware and Franklin counties. They are Grand Jury liaisons.

The bureau manages criminal intelligence information, conducts employee backgrounds, processes crime scenes, and stores collected evidence and photographs. Detectives investigate both violent and property crimes. Cases are reviewed and assigned a priority based on the seriousness of the offense and/or the solvability of the crime.



## Cases Assigned for Investigation

Cases open at the beginning of 2024	60
Plus new cases assigned in 2024	208
Minus cases closed in 2024	174
Cases open at the end of 2024	94



In 2022, the agency standardized the clearance status and disposition of cases in the Records Management System in order to track solvability and clearance rates.

In 2024, less than half the assigned cases were closed without being solved or cleared.

## Notable Cases



**Storage Units Break-Ins** | In April, police responded to a business on Woodcutter Drive regarding eight storage units being broken into. Nothing was stolen from those units, but a trailer carrying a Can-Am Defender side-by-side was stolen from its registered space. The total value was \$26,000. Video was provided by the storage facility which revealed that the thieves

were driving a stolen U-Haul. The U-Haul was recovered by the Franklin County Sheriff's Office, and a suspect was apprehended. The suspect was indicted for Theft (F4) in November. ♦

**Postal Thefts** | A resident of Lakes of Powell reported over 20 fraudulent checking transactions. She mailed four checks at the Powell Post Office. One check was washed and reused over and over. The total loss was \$21,377. Powell detectives worked with the Hilliard and Grove City police departments as well as the United States Postal Service Inspector to investigate the fraud. Suspects were identified, and an arrest warrant was issued for an out-of-state suspect. The investigation continues. ♦



**Burglary** | A business on East Olentangy Street was burglarized for the second time in a month. Entry was made by breaking a window. Prints, DNA, physical evidence and video evidence were collected. A suspect was identified in Washington, DC and indicted in Delaware County. There is a warrant for his arrest. There is a task force of Federal and local agencies working on the large theft ring that is believed to include this suspect. ♦

**Swatting Call** | Officers were dispatched on a 911 report of a person with a gun. The report was unfounded and appeared to originate in Saskatchewan, Canada. The suspected caller streams on Discord but claims his account was hacked. The Royal Canadian Mounted Police charged the juvenile with Criminal Mischief. ♦



**Fatal Crash** | Six juveniles were in a Tesla (two of them in the open trunk). The car traveled eastbound on Sawmill Drive at a high rate of speed, ran the stop sign at Bunker Lane, continued to increase in speed on Club Way Court, hit a speed bump and lost control. The car drove off the right side of the road and struck a curb,

damaging four cars and a garage. Three of the juveniles sustained minor injuries; one was seriously injured, and one was killed. The driver was not injured. Detectives interviewed the surviving parties and obtained search warrants for medical records and for data from the Tesla. The witness statements and high-quality video evidence led to the driver's conviction on Aggravated Vehicular Homicide and Vehicular Assault. ♦

## Training



The department completed **2,743** hours of training in 2024. The training included 24 hours of Continuing Professional Training (CPT) that are mandated to be completed by the State of Ohio.

Staff are required to attend certain key training classes throughout the year to keep their skills sharp and up to date. For officers, these include DT (Defensive Tactics), Firearms Re-qualifications, CPR and First Aid Certification, Active Shooter, All Hazard Training, Ethics, and Legal Updates. The administrative and command staff studied important developments in public records law. In addition to their mandated training, department employees are encouraged to seek additional specialized training which benefits their job functions.

## Use of Force

The police department carefully tracks all uses of force by the agency. There were three use-of-force incidents in 2024 involving three individuals. Each report, known as *Response to Resistance or Aggression*, was reviewed by the Sergeants, Deputy Chief and Chief. Each was found to be reasonable. Officers are trained in de-escalation and the duty to intervene.

Most use-of-force incidents involve a person in an altered mental state. Medics are used to transport such people to the hospital. This reduces the occasions when officers must use force to restrain a subject.

On July 30, 2024, officers received an alert regarding a known theft suspect who also had a confirmed warrant from another agency. The suspect fled on foot and shoved one officer to the ground. Another officer tackled the suspect, securing him in custody.

GENDER	USE OF FORCE
Male	2
Female	1

AGE	USE OF FORCE
Juvenile (under 18)	0
Adult (18-65)	3
Senior (65+)	0
Unknown	0

On October 21, 2024, officers responded to a shoplifting incident where the suspect fled on foot. He was restrained but broke free. The officer displayed his Taser to secure compliance.

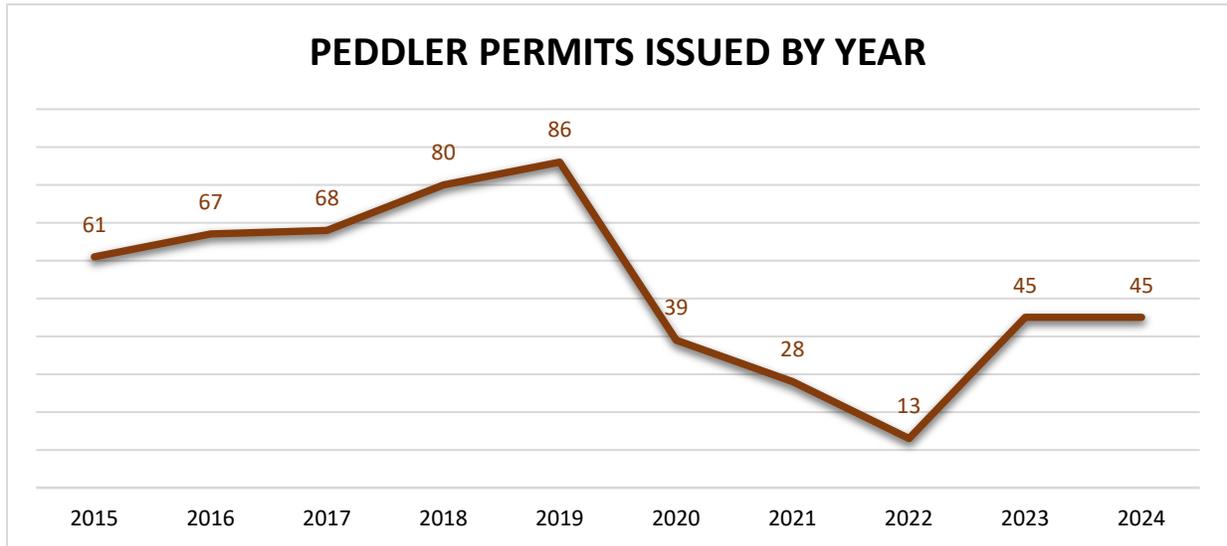
RACE	USE OF FORCE
White	2
Black	0
Asian	0
American Indian	0
Pacific Islander	0
Other	1

On November 14, 2024, a woman walked into traffic, showed erratic behavior, and ignored an officer's attempts to talk to her. The officer physically detained her to take her for further evaluation.

TYPE OF FORCE	INCIDENTS
Hands-on	3
Taser	0
Display of Taser	1
Baton	0
OC (spray)	0
Display of Firearm	2
Discharge of Firearm	0

## Peddler Permits

Anyone wishing to work as a peddler/solicitor within the City limits must apply and pay a one-time fee of \$75. We conduct a background check before a permit is issued.



Individuals who have been convicted of the criminal offenses listed below are disqualified from registering as a solicitor or fundraiser in Powell.

- Attempt to commit an offense
- Complicity
- Conspiracy
- Counterfeiting
- Criminal simulation
- Defrauding creditors
- Engaging in a pattern of corrupt activity
- Forgery
- Identify fraud
- Illegal use of food stamps or WIC benefits
- Illegally transmitting multiple commercial email messages (spamming)
- Insurance fraud
- Making or using slugs
- Medicaid eligibility fraud
- Misuse of credit cards
- Passing bad checks

- Personating an officer
- Possession or sale of unauthorized cable TV device
- Receiving stolen property
- Securing writings by deception
- Tampering with records
- Telecommunications fraud
- Telecommunications harassment
- Theft
- Trademark counterfeiting
- Unauthorized use of property
- Unauthorized use of vehicle
- Unlawful display of law enforcement emblem
- Unlawful use of telecommunications device
- Workers compensation fraud

The City prohibits soliciting between the hours of 8 p.m. and 9 a.m., and on Sundays and holidays. It is a misdemeanor to solicit at residences where a 'No Soliciting' sign has been posted. 'No Soliciting' window clings are available free from the police department or the City reception desk.



## Fingerprinting

The Police Clerks fingerprinted **696** people in 2024, a significant increase from 2023. Civilians need fingerprints and background checks for a variety of reasons including securing a Notary commission, starting a new job, or volunteering with children.

## Public Records Requests

Police clerks filled **575** public records requests in 2024. Most requests are for crash reports, but more and more requests ask for bodycam video which takes time to prepare.

## Civilian Ride-Alongs

The agency hosted **32** civilian ride-alongs, not including the participants in the Citizens Police Academy who each get a ride-along. Riders are permitted to accompany officers in their cruisers for a few hours to get a feel for patrolling the city.

## Accreditation



Since 2002, the Powell Police Department has been accredited through the Commission on Accreditation for Law Enforcement Agencies (CALEA).

In 2024, the agency successfully completed the fourth-year Compliance Service Inspection and

the final On-Site Assessment of the evaluation period.

Deputy Chief Scott Roach and Detective Audrey Wilt lead the Accreditation Team. All officers and civilian employees contribute to the accreditation effort under the leadership of this team.



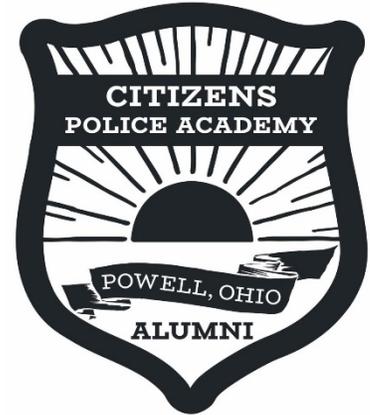
*CALEA team leaders Deputy Chief Scott Roach and Detective Audrey Wilt.*

## Citizens Police Academy

The Powell Citizens Police Academy graduated **12** students from its 15<sup>th</sup> class in 2024, making over 200 graduates to date. This program, which is free and open to all, aims to educate the public about the role of law enforcement in our community. Classes meet once a week for two hours, and at least one four-hour ride-along with a police officer is encouraged.

The program includes introduction to traffic stops, crime prevention, criminal law, firearms, CPR, and crime scene investigation. The instructors are drawn from Powell's patrol officers, sergeants, and detectives.

At the conclusion of the program, graduates receive a certificate of completion and an invitation to join the Powell Citizens Police Academy Alumni Association (PCPAAA). The 25 members of the association volunteer with various police department projects and activities.



# Community Oriented Policing

The Community Oriented Policing position was left open when Audrey Wilt became a detective. She continues to assist with these responsibilities.

## Programming

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- ❖ Citizens Police Academy
- ❖ Safety Camp
- ❖ radKIDS
- ❖ RAD Women
- ❖ Bike Parade
- ❖ Badges and Buckets

## Events

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- ❖ Civics Day
- ❖ Memorial Day Parade
- ❖ First Responder Night
- ❖ Candy by the Carload
- ❖ Veterans Day
- ❖ Holidays in Powell
- ❖ Heroes and Helpers
- ❖ Third Fridays
- ❖ Touch-a-Truck Events
- ❖ Beautify Powell
- ❖ National Night Out
- ❖ Lollipop Concerts

## Education/Outreach

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- ❖ Crime Prevention Presentations
- ❖ Cruiser Displays
- ❖ Bike/Foot Patrol
- ❖ Homeowners Association Meetings
- ❖ Scout/School Tours & Presentations
- ❖ CIT/Special Needs/Medical
- ❖ Work with Sexual Assault Victims
- ❖ Senior Safety Day

## Services

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- ❖ Car Seat Installations
- ❖ Security Assessments
- ❖ Golf Cart Inspections
- ❖ Bicycle Registrations
- ❖ Business Updates
- ❖ CarFit





*Shop with a Hero*



*Candy by the Carload*



*Safety Camp*



*Buckets and Badges*

## Promotions



As the newly appointed Chief of Police for the City of Powell, Ron Sallows brings a fresh and dynamic approach to law enforcement leadership. With a robust background in public safety and a passion for community engagement, he is poised to steer the department towards innovative strategies and continued collaboration.

Prior to assuming the role of Chief, Sallows amassed valuable experience during his twenty-nine years of service in law enforcement. Starting as a patrol officer, Chief Sallows climbed the ranks through his exemplary commitment, leadership, and a passion for upholding justice.

Sallows earned a Bachelor's degree in Criminal Justice Administration from the University of Phoenix, and his commitment to excellence propelled him through various roles within the department. He is a graduate of the 253<sup>rd</sup> Session of the FBI National Academy, Police Executive Leadership College (PELC), and the Supervisor Training and Education Program (STEP) which provided a strong foundation for his law enforcement career.

Throughout his career, Sallows has been instrumental in fostering positive community relations by initiating outreach programs and fostering open dialogue between law enforcement and diverse community groups. He has a strong track record of implementing community-oriented policing strategies that prioritize transparency, trust, and proactive problem-solving.

Recognized for his ability to adapt to evolving challenges, Sallows is known for embracing technological advancements to enhance law enforcement effectiveness while prioritizing officer training and well-being. His visionary leadership style emphasizes inclusivity, professional development, and fostering an environment where officers feel empowered and supported.

As Chief of Police, Sallows is committed to modernizing law enforcement practices, promoting diversity within the department, and ensuring fair and equitable treatment for all members of the community. He is dedicated to fostering a culture of accountability and responsiveness while collaborating with community stakeholders to address public safety concerns effectively.

Beyond his duties in law enforcement, Sallows is actively engaged in supporting charitable causes, particularly those aimed at speech and hearing, youth development and community welfare. He firmly believes in the power of collaboration and community involvement to create safer, more cohesive neighborhoods.

Chief Sallows is poised to lead with integrity, innovation, and a deep commitment to serving and protecting the residents of the City of Powell.





Scott Roach was promoted to Deputy Chief of Police on June 16, 2024. He began his career with the City of Powell as a Police Officer in April 2005. Demonstrating exceptional skills and a commitment to public safety, he was promoted to Sergeant in June 2007.

A veteran of the United States Marine Corps, Deputy Chief Roach brings a wealth of experience and discipline to his new role. He holds a Bachelor's of Applied Science in Systems Analysis from Miami University, where he developed a strong foundation in problem-solving and analytical skills that have proven invaluable in his police work.

Deputy Chief Roach is a graduate of the prestigious FBI National Academy, an honor that underscores his commitment to professional development and excellence in law enforcement.



Matt Cook was promoted to Sergeant on August 12, 2024. Sergeant Cook came to Powell as a Patrol Officer in January 2016 from the Piqua Police Department. He graduated from Rhodes State with a Criminal Justice degree and spent eight years with the Army Reserve which included a 16-month deployment in Iraq. Sergeant Cook belongs to the Delaware Tactical Unit where he works as a sniper. He lives in Marysville with his three daughters and several dogs.

## New Hires



Officer Jon Weirich joined the Powell Police Department on February 5, 2024. He began his career with the City of Delaware Police Department where he worked 12 years. He graduated from Dublin-Jerome High School and earned a BS in Asset Protection and Security with a minor in Criminal Justice from Eastern Kentucky University. Officer Weirich enjoys swimming and has worked as a lifeguard. He lives in the greater Powell area with his wife and two children.



Officer Matt Adams joined the Powell Police Department on February 5, 2024. He was a police officer for the City of Newark, Ohio for five years. Officer Adams graduated from Firestone High School in Akron and studied Criminology at Kent State University. Officer Adams enjoys football and soccer. He lives in Heath, Ohio with his girlfriend.



Officer Tyler McGraw joined the Powell Police Department on February 19, 2024. He began his career in 2014 at the Lawrence County Sheriff's Office, then moved to the Ironton Police Department where he was promoted to Sergeant and worked as a detective for over two years. His most recent position was with the Lawrence County Drug and Major Crimes Task Force. Officer McGraw holds an Associate's degree in Law Enforcement Technologies and a BS in Criminal Justice from Ohio University. Officer McGraw lives in Cardington, Ohio with his wife, four children and two dogs.



Officer Tim Fleming joined the Powell Police Department on June 3, 2024. He was a sergeant at the Newark Police Department where he worked for 23 years. He also worked at the Columbus Airport Police Department for three years. Officer Fleming graduated from Newark Catholic High School where he enjoyed football, wrestling and track. He also attended Waynesburg College in Pennsylvania. Officer Fleming lives in Newark with his wife and four daughters.



Officer Bob Brown joined the Powell Police Department on June 3, 2024. Officer Brown's law-enforcement experience includes Preservation Parks Police, City of Delaware Police Department, and Ohio State Highway Patrol. Officer Brown graduated from Buckeye Valley High School and received a Bachelor's degree from Ohio State University. Officer Brown lives in Centerburg, Ohio with his wife and two children along with chickens, goats, and a dog.



Police Clerk Sarah McNeil joined the Powell Police Department on September 30, 2024. Clerk McNeil graduated from Bowling Green State University with a degree in Finance and Marketing. She also holds a degree in Business Administration from the University of Phoenix. She worked as a paralegal for two private attorneys and as Assistant Chief Deputy for the Marion County Clerk of Courts. She enjoys cooking, reading, documentaries, shopping, volunteering at church, and attending family events. Clerk McNeil lives in Marion with her son Spencer and a cat.

## Retirement



Police Clerk Rebecca Wenden retired after 12½ years with the Powell Police Department. Rebecca is a graduate of Bryn Mawr College and holds an MBA from the University of Pennsylvania. She left the business world to work as a librarian before coming to Powell. Rebecca enjoyed a few months of retirement, then returned to Powell in April 2025, as a part-time Police Assistant. She lives in Worthington with her dog.

## 2024 Awards



Chief Sallows presented the **Officer of the Year** award to **Officer Jillian Elliott** for her service reflecting the Department's core values in 2024.

Officer Elliott led the agency in contacts per day and ranked high in traffic stops, preventative patrols and business checks.

Officer Elliott joined the Field Training Officer team and helped train five new officers.

Officer Elliott served as an Officer-in-charge, Evidence Technician, and an Ohio Crime Prevention Association Member. She performed quarterly Police Facility Inspections, installed Child Safety Seats, and assisted with Shop with a Hero.

Officer Elliott served as an Officer Bargaining Unit Representative and helped created alternative schedules.

**Meritorious Service Awards** went to Officers Ken Hiltz, Brandon Phenix, Tyler McGraw, Bob Brown, and Josh Waymire for their life-saving efforts on behalf of a 14-year-old who attempted suicide in November.



*Meritorious Service Awards*

**Letters of Recognition** were awarded to Officers Matt Cook, Jillian Elliott, Fred Hart, Brandon Phenix, Jason Latiolais, and Josh Waymire and Detectives Ryan Pentz and Audrey Wilt for their exceptional work in dealing with a fatal crash in June.

**Years of Service Award:** 25 Years – Chief Ron Sallows; 20 Years – Officer Jared Wilt.

# Goals and Objectives

## 2024 GOALS AND OBJECTIVES

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### Planning

Update the five-year strategic plan and work to implement the recommendations of the CPSM staffing / operations assessment.

**COMPLETED.**

### Accreditation

We expect to achieve our eighth accreditation in 2024. **COMPLETED.**

### Recruiting and Retention

We will pursue alternative schedules that support both 8- and 12-hour shifts. We will complete a Master Recruiting Plan that improves our market competitiveness and provides for professional development. We will consider a different evaluation system. **COMPLETED.**

### Technology

We will deploy AI Traffic Pre-Emption to reduce response time in emergency situations. **Continued into 2025.**

We will install Flock Safety cameras with license plate recognition (LPR) capability. **COMPLETED.**

### Retirements

We will prepare for the retirement of Officer Latiolais, Clerk Wenden, and possibly other officers. We will fill the Deputy Chief position and the COP officer position. **COMPLETED.**

### Working with City Government

We will collaborate with the City on messaging to the community, completing the bi-annual community survey, and providing crime prevention education. **COMPLETED.**

### Wellbeing

We will provide updated training on the Employee Assistance Program (EAP) and schedule mental health check-ins for each employee of the department. **COMPLETED – Wellness check-ins scheduled in 2025.**

## 2025 GOALS AND OBJECTIVES

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1. Implement **technological solutions** to aid crime prevention, rapid response and overall community well-being.
  - ❖ Flock Safety Cameras
  - ❖ Truleo Body Worn Camera Video Analysis
  - ❖ AI Traffic Pre-Emption System for Police Cruisers
  - ❖ 5G Modems for Police Cruiser Mobile Data Terminals
  
2. Maintain optimal **police staffing** levels to align with the needs of our community.
  - ❖ Implement Hybrid Scheduling (8 and 12-hour shifts)
  - ❖ Hire Three Police Officers
  - ❖ Add Fourth Patrol Sergeant
  - ❖ Add Detective Sergeant
  - ❖ Add Third Detective
  - ❖ Add Police Assistant (Part-time)
  
3. Establish and maintain strong **partnerships** between residents, businesses, local organizations and law enforcement.
  - ❖ Update Business and Emergency Contacts
  - ❖ Host 16<sup>th</sup> Powell Citizens Police Academy
  - ❖ Host National Night Out / Police & Fire Night
  - ❖ Shop with a Cop
  - ❖ Candy by the Carload
  - ❖ Tyler Run Elementary Walker Safety and Walk
  - ❖ Touch-a-Truck
  
4. Provide residents with reliable, efficient and responsive **crime-prevention services** to prioritize safety and security.
  - ❖ Vacation House Watch Program
  - ❖ Preventative Patrol Program
  - ❖ Community Education and Social Media
  
5. Promote **Traffic Safety** and Enforcement
  - ❖ S.A.F.E. Passage Initiative (Sawmill Parkway Awareness and Focused Enforcement)
  - ❖ National Highway Traffic Safety Administration Click It or Ticket
  - ❖ National Highway Traffic Safety Administration Drive Sober or Get Pulled Over

## **6. Accreditation**

- ❖ CALEA Law Enforcement Accreditation was awarded in March 2025.

## **7. Planning**

- ❖ Update Police Department Strategic Five-Year Plan.
- ❖ Participate in the City of Powell Community Attitude Survey.